

The Challenge

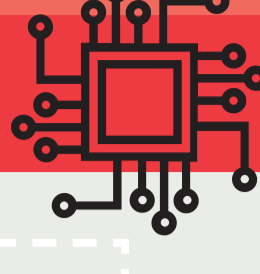


130,000
Employees
Worldwide

Assess 10,000+
applications per year



Improved efficiencies and candidate experience through technology



The Solution

Saville Assessment

A WTW Company



Graduates & Placement Students



Situational Judgement Test assessing candidate actions in realistic scenarios.

Powered by Saville Assessment's unique SIREM response matching algorithm.

Ensuring candidates with the right behaviours are sifted through the recruitment process.

Experienced Hire



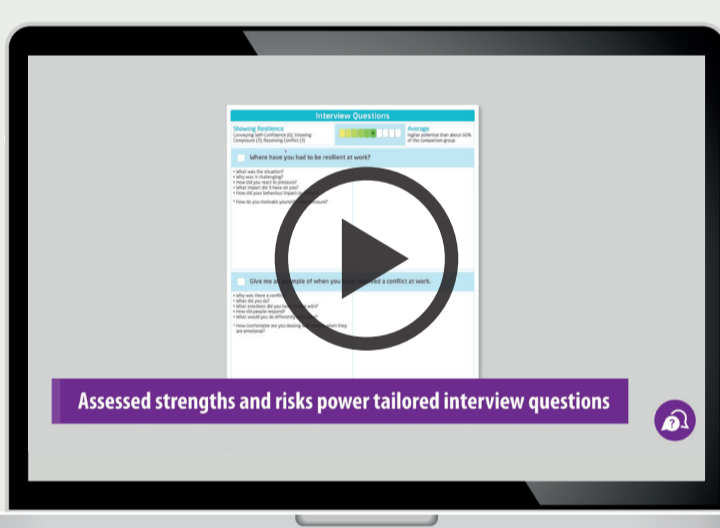
Role Fit App creates a smart and simple user experience for selecting role requirements.

Powers a Job Fit algorithm that assesses applicants against requirements.



Powers individually tailored interview guides for each applicant for each role.

Bespoke J&J values match algorithm also used in process.



Click the play button to watch how it works

Benefits to the organisation



Quality – Assessment scores predict performance.

Engagement – Reduced drop-out rates.

Efficiency – Minimal human administration required.

Cost – Same volume of hires delivered by a leaner team.

D,E&I – No adverse impact across genders.

Testimonials

“Our partnership with Saville Assessment has allowed us to deliver a more comprehensive recruitment process and an enhanced hiring manager and candidate experience. In particular, the Role Fit feature of the platform has allowed us to be smarter and more targeted in what we’re assessing at the same time as improving the robustness and consistency of our hiring process.”

Rob Honor, Head of Talent Acquisition – UK & Ireland for J&J

“Using the Role Fit app is an interactive way to guide our strategy meetings with hiring managers. It allows us to focus on the competencies that really matter and allows hiring managers to have a say in what we’re assessing. The app feeds into online assessments, interview questions and onboarding conversations which means we’re concentrating on things that are relevant throughout the entire hiring process.”

Mylene Paumier, Talent Acquisition Partner at J&J