

Understanding Remote Supervision





What?

Remote supervision solutions ensure that candidates follow rules and guidelines set by an online assessment, whether through live proctoring (real-time monitoring), automated remote proctoring (AI-driven analysis), or recorded proctoring (post-assessment review by the talent acquisition team).

Why?

Without proper supervision, candidates may be presented with a greater opportunity to enhance their results by using unauthorized materials, online assistance, or help from others.

Remote supervision mitigates this risk, preventing impersonation, where someone else takes the assessment on behalf of the candidate.





When?

Remote supervision is best used with Aptitude Tests, rather than Personality Questionnaires or Situational Judgment Tests, and is particularly useful when assessing large volumes of candidates in the early stages of recruitment processes.

How?

We suggest that best practice would be to supplement AI-assisted remote supervision with human involvement before final judgments are made.

If the decision is that unauthorized assistance may have occurred, it may be preferable to require them to retake the test via a one-to-one meeting using software such as MS Teams.



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Get in Touch

Our expert team has decades of experience and is always on hand to discuss your assessment requirements.

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